



BIOTREND ÇEVRE VE ENERJİ YATIRIMLARI ANONİM ŞİRKETİ

SUSTAINABILITY COMMITTEE

WORKING PRINCIPLES

1. Purpose

The “Sustainability Committee” has been established by assigning members, functions and responsibilities to inform the Board of Directors about identifying Biotrend Çevre ve Enerji Yatırımları A.Ş.’s corporate sustainability strategy, determining relevant short-, medium-, and long-term goals, creating a sustainable governance structure, and determining, improving and auditing environmental and social indicators.

2. Committee Structure

The Committee is formed and authorized by the Board of Directors. The committee president, vice president and members are as follows:

President: Independent Board Member

Vice President: Sustainability Manager

Member: Deputy General Manager

Member: Investor Relations Director

Member: Risk and Compliance Director

Member: Human Resources Manager

3. Duties and Responsibilities of the Committee

The committee is responsible for fulfilling the following duties and responsibilities:

- Providing information to the Board of Directors about design and execution efforts on corporate sustainability strategy;
- Working to establish sustainable governance structure in coordination with the relevant business units;
- Identifying risks and opportunities on Biotrend’s environmental, social and governance impact areas;
- Supporting the Board of Directors in decision-making processes related to corporate sustainability;
- Ensuring that sustainability policies, guidelines, initiatives, measures and practices at the operational level are in line with best practices;
- Supporting the Board of Directors in coordination with the relevant business units in designing the short-, medium- and long-term sustainability roadmaps and targets;
- Determining and monitoring sustainability performance metrics by communicating with all relevant business units;



- Supporting the Board of Directors in defining roles and responsibilities at the operational level and coordinating all relevant business units in sustainability commitments;
- Monitoring emission reduction and energy efficiency initiatives; deciding on the monitoring and implementing of each category under the “Biotrend Sustainability Framework,” including but not limited to monitoring and executing waste and water management;
- Creating and promoting sustainability awareness and culture across the organization;
- Monitoring, measuring and reporting performance and improvement in line with sustainability metrics;
- Communicating with stakeholders in line with the Sustainability Framework.

4. Efforts and Meetings of Committee

Committee meetings are held at least four times in a calendar year. The President may call the Committee for a meeting if they deem it necessary or at the request of a member.

The following points must be recorded in the meeting minutes:

- Place and time of the meeting
- Agenda
- Information on the topics discussed at the meeting
- Resolutions
- Necessary communication after the meeting

5. Amendments to the Committee’s Working Principles

The Committee conducts an annual evaluation of its performance and effectiveness and reports the results and recommendations to the Board of Directors. Proposals for changes in these working principles are submitted to the Board of Directors by the Committee. The proposals are added to the agenda of the next Board of Directors meeting.

6. Enforcement

This Sustainability Executive Committee Working Principles entered into force following the decision made by the Company’s Board of Directors on May 22, 2023.