



OCCUPATIONAL HEALTH & SAFETY POLICY

While ensuring integrated solid waste management and generating electricity, as Biotrend Çevre ve Enerji Yatırımları A.Ş., we aim to ensure an environment free of hazards and risks or with minimized hazards or risks, taking into consideration the key principles of the United Nations Global Compact, in order to ensure that the employees, subcontractors, customers, business partners and visitors can carry out their business activities safely. Being aware that our employees are our most valuable asset, we undertake to perform the following activities in line with such objective:

- To ensure documentation of the Occupational Health & Safety Management System meeting the requirements of ISO 45001 standards, implement such system and ensure its efficiency through continuous improvement,
- To improve the performance of our Occupational Health & Safety activities, and achieve targets,
- To identify the threats and risks posed by our activities for the environment and human health, and to assess and reduce or eliminate such threats and risks,
- To allocate and plan necessary sources for the measures to be taken and arrangements to be made against all kinds of risks and dangers that may arise during our activities,
- To promote Occupational Health & Safety awareness through the trainings we will offer especially our employees and shareholders and ensure their participation in the relevant processes,
- To comply with the legal and other requirements related to Occupational Health & Safety, and adapt to changing conditions,
- To set an objective for zero work accident and occupational disease believing that all kinds of work accidents and occupational diseases can be prevented.