OCCUPATIONAL HEALTH & SAFETY POLICY

While ensuring integrated solid waste management and generating electricity, as Biotrend Çevre ve Enerji Yatırımları A.Ş. and its affiliates (Biotrend); we take into account the fundamental principles set forth in the United Nations Global Compact, to which we are a signatory, we aim to ensure that our employees, subcontractor employees, customers, business partners, and visitors can carry out all their activities safely in an environment free of hazards, where risks have been eliminated or minimized.

In line with this aim and recognizing that our employees are our most valuable asset, we commit to the following fundamental principles:

- To ensure that the Occupational Health and Safety (OHS) Management System is documented in accordance with ISO 45001 standards and relevant legal requirements, and that it is effectively implemented and continuously improved.
- To continuously improve the performance of our OHS activities, set measurable targets and review them regularly.
- To identify, assess, and prioritize OHS hazards and risks that may arise from our operations; to develop the necessary action plans to reduce or eliminate these risks; and to plan and implement preventive measures by allocating the necessary resources to address any and all risks and hazards that may arise during this process.
- To promote OHS awareness through training programs for employees, contractors, and other stakeholders, and to encourage active participation of employees and their representatives in OHS processes and decision-making.
- To comply with all legal obligations, international standards, and voluntary programs relevant to OHS, and to adapt to changing conditions.
- Set measurable performance targets to achieve the target of zero workplace accidents and occupational illnesses; track progress toward these goals using OSH performance indicators such as accident severity rates and lost-time accident frequency rates.
- To continuously assess the impacts of climate change on our OHS Management System; to integrate the OHS expectations and requirements related to climate change from our employees and all relevant stakeholders into our management system.

This policy is endorsed by Board of Directors and reviewed regularly to ensure alignment with Biotrend’s strategic objectives and stakeholder expectations.